



**AMERICAN**  
**WORKFORCE**  
**GROUP, INC.**

# **American Workforce Group**

**Making Connections Between Great Talent and Great Companies**

**Your Trusted Staffing Solution**

**Clear Process • Local Support • Trusted Partnership**

# Welcome: You're Not Alone in This Journey



## New to Staffing?

Many businesses and job seekers have never worked with a staffing agency before. You're in good company.



## We Make It Simple

AWG makes the entire process clear, personal, and practical from start to finish.



## Our Mission

Positively impact people and our community by placing motivated, qualified individuals at great places to work.

# What a Staffing Agency Does

## The Connection

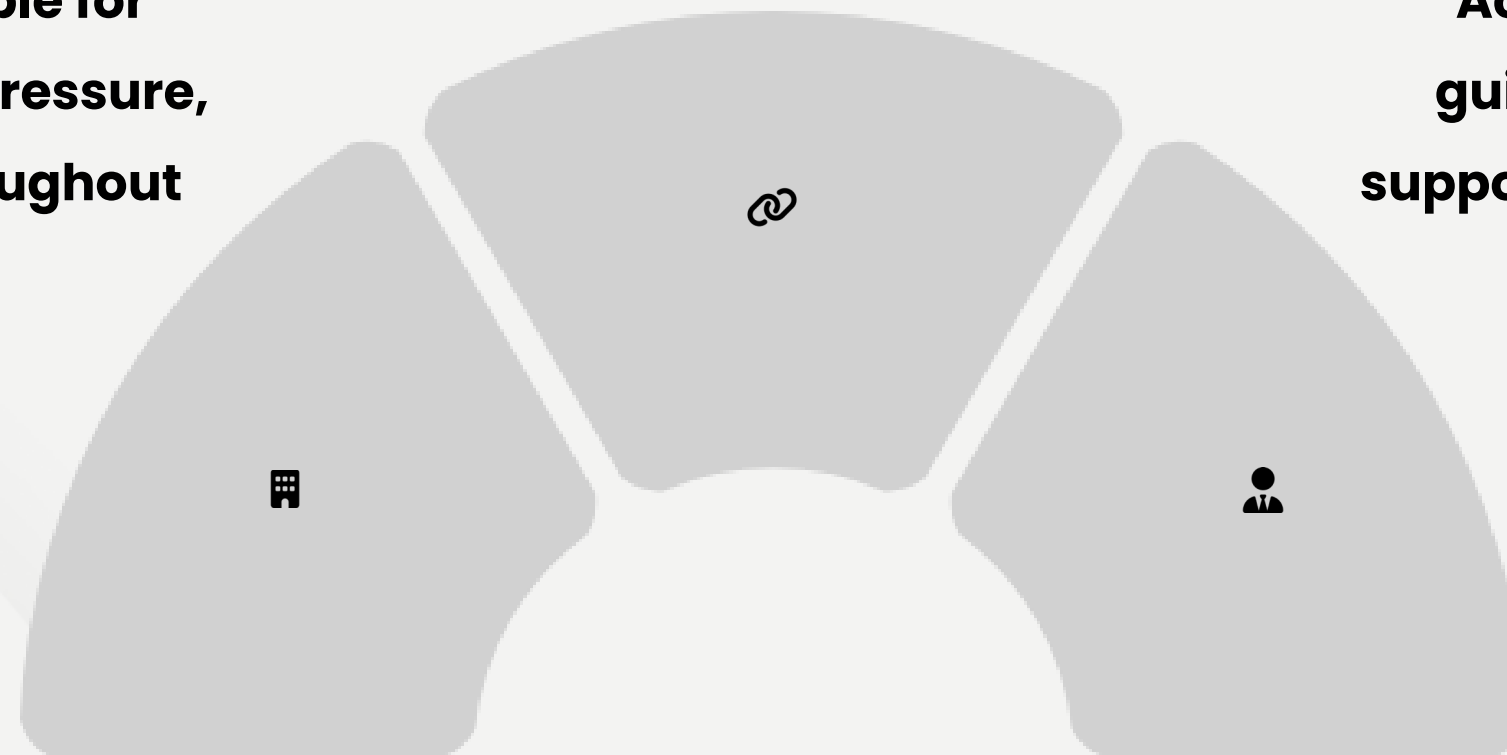
Staffing agencies connect employers with workers. AWG works with both sides to create the right match.

### For Businesses

Help finding qualified people for open roles, reducing hiring pressure, and screening support throughout the process.

### For Candidates

Access to job opportunities, guidance through hiring, and support from a local team invested in your success.



# Why Businesses Use Staffing

## Faster Hiring Support

Access to pre-screened, qualified candidates ready to work.

## Flexible Options

Support for temporary, temp-to-hire, and direct hire needs.

## Evaluate fit First

Time to assess skills and cultural fit before permanent placement.

## Reduce Admin Work

Focus on your core business while AWG handles recruitment.





# Why Candidates Use Staffing

## Immediate Job Access

Direct connection to companies hiring now and opportunities moving fast.

## Professional Support

Guidance through application, interviews, and onboarding processes.

## Multiple Opportunities

Options for temporary, temp-to-hire, and long-term employment.

## Vetted Employers

Work with companies that have been screened by our team.

# AWG Services



## Temp and Temp-to-Hire

**Best for general labor, skilled trades, and office roles. AWG employs the worker during the contract period. After about 3 months, they can move to your team at no added fee. You get time to evaluate skills and fit before hiring.**



## Direct Hire

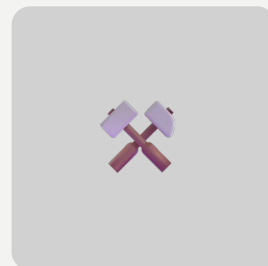
**Best for leadership, specialized, or hard-to-fill roles. The candidate joins your team right away. A placement fee applies. No evaluation period is needed.**

# The AWG Commitment

**AWG places qualified people with strong employers through a clear process guided by our core values.**

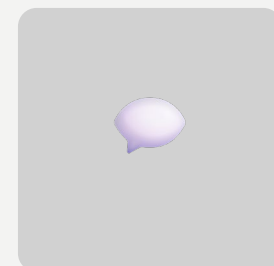
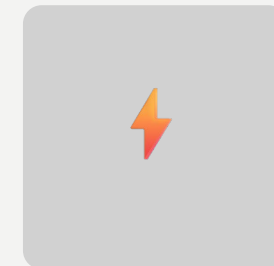
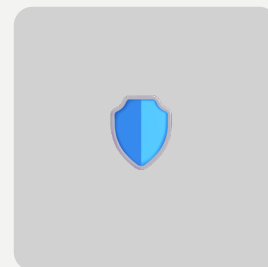
## Accountability

**We own our commitments to clients and candidates.**



## Integrity

**Honest, transparent process from start to finish.**



## Tenacity

**We stay focused until the right match is made.**

## Communication

**Clear updates throughout the process.**

# Employee Experience: Your Clear Path to Employment

## Phone Interview

Review employment status and basic work history to confirm minimum requirements.

1

## Reference Checks

Join AWG availability pool. Background verification completed.

3

## Pre-Assignment Prep

Drug screens or background checks if requested.  
Complete assignment checklist covering role expectations.

5

## Finalize Hire Meeting

Confirm punctuality, presentation, and alignment with AWG values. Complete onboarding documents, testing, and I-9 verification.

2

## Matching Process

Contingent offers made when expectations align. Client interviews may be conducted.

4

## Assignment Start & Support

First-day safety calls to confirm training and PPE. Weekly pay, ongoing coaching, and responsive feedback throughout assignment.

6

# Client Experience: Partnership from Job Order to Success

**Agreement & Job Order**  
Complete AWG Staffing Agreement. Job order opened with detailed requirements.

1

## Site Safety Review

Comprehensive safety review conducted at your location to ensure employee preparedness.

2

**Candidate Matching**  
Recruitment team matches client expectations with employee qualifications and availability.

3

## Presentation & Interviews

Position offered to employees. Candidates presented to you. Interview support provided as needed.

4

**Placement Confirmation**  
First-day placement calls to confirm employee arrival and that expectations are being met.

5

## Ongoing Support

Weekly billing for hours worked. Quality control calls to ensure needs are met. Responsive feedback loop throughout assignment.

6

# Why Businesses Choose AWG



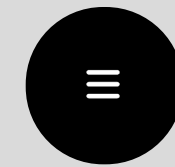
## **Structured Process**

**Defined, proven process for both employees and clients. No guesswork, just clear steps from start to finish.**



## **Active Involvement**

**We stay engaged after placement, not just transactional. Support for the full experience, not just the hire.**

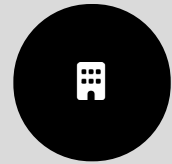


## **Local Commitment**

**Local team with vested interest in community success. Built on accountability, tenacity, integrity, and communication.**

# Ready to Take the Next Step? Let's Connect

Whether you need talent or your next job, AWG is ready to help.



## For Businesses

Hire with less friction and more confidence. Partner with a team that handles recruitment while you focus on growth.



## For Job Seekers

Find work with a team that takes your goals seriously. Connect with vetted employers who are hiring now.

Visit our website to explore services and current openings • Watch our video to see the AWG process in action • Contact our local team to start your journey today

# **Thank You for Your Time**

**American Workforce Group is here to help. Connect with us today to learn more about our services.**